



EVANGELICAL FELLOWSHIP CHURCH

An Evangelical Covenant Church of Canada

"We strive to follow, love & share Jesus"

COUNCIL MEETING MINUTES

February 7, 2022 (7:14 p.m.)

Members Present: Jesse Kane, Terry Neumann, Ingrid Maier, Monika Kosheiff, Dorothee, Simon Winkelmann, Ian Wood, Mike Ettrich, Kelvin Kehler.

1. PRAYER / SHARING TIME
 - a. Ingrid notes that Lil's knee is swollen and she could use some prayer.
2. APPROVAL OF AGENDA
3. MIND MAPPING EXERCISE
 - a. [Results are available here:](#)
4. REVIEW OF PREVIOUS MEETING MINUTES
 - i. January 12 minutes approved
 - ii. January 24 minutes approved
 1. Monika motions, Ingrid seconds.
5. COMMITTEE REPORTS
 - a. Pastor's Reports
 - i. Simon encourages the council team to invite people to different Bible studies more.
 - b. Financial Committee
 - i. Outer mission
 1. Income- \$ 100.00
 2. Expenses- \$ 0.00
 3. Balance- 100.00
 - ii. Inner Mission
 1. Income- 50.00
 2. Expenses- \$ 228.00
 3. Balance- \$ 44,391.07
 - iii. Mission account Balance- \$ 44,341.07
 - iv. Church
 1. Income -\$ 5,922.79
 2. Expenses-\$ 13,923.04
 3. Net Gain -\$ (8,000.25)
 4. Church Balance- \$ 509,767.99
 - c. Other Committees (as needed)
 - a. Women's committee- Ingrid will be the Liaison to the women's committee until Dorothee's return in April.
 - b. Pastoral Search Committee- We need to discuss the pastoral compensation package. We should also get the promotion document Simon put together to the congregation for feedback. It was suggested that Mike make the documents available but survey a few people for feedback too. In order to prepare for the a new pastor it might help to freshen up the website.
 - d. Property Committee; Matthew from Strathmore decided not to do an overnight stay. The

Spanish Church had an issue with COVID and have not used the church for a month but have now returned. The parsonage water tank needed to be replaced and costed \$700. Monika hung up prints in the pastor's office. Simon expresses gratitude for her hard work.

- e. Pastoral Care Committee: Pastoral evaluation and review documents are ready for review and we can begin the process. The documents from the ECCC recommend a chairperson and three elected members be a part of the pastoral evaluation process which will also include the pastors. Terry can help participants figure out the process but the team needs to be led by the chair.

6. ATTENDANCE STATISTICS

January 2, 2022	33
January 9, 2022	32
January 16, 2022	41
January 23, 2022	41
January 30, 2022	44
February 6, 2022	46

7. NEW BUSINESS

- a. January 2022 Covid Discussions
 - i. Concern about lessening restrictions: We are worried that as restrictions lessen some vulnerable people will feel less comfortable.
- b. Council meeting observer policy
 - i. Concern voiced to observers obstructing our meeting.
 - ii. Simon notes that giving them limited space is standard.
 - 1. Mike suggests drafting a policy
 - 2. Kelvin notes that this could be another way to be transparent to the congregation.
 - 3. Jesse volunteers to draft the policy. Tentative policy book available [here](#).
- c. AGM planning and prep
 - i. April 24th
 - ii. Reports are due by March 13
 - 1. Quick summaries of reports
 - iii. Nomination Committee; Josh and two other members went through everyone.
 - iv. Jesse suggests a short councilmember description
 - v. Kelvin volunteers to be on the committee.
 - vi. It also needs to be announced from the Pulpit; we need minimum 2 new council members.
 - vii. Simon asks for people to keep him in the loop about their plans.
- d. Photocopier;
 - i. Someone wants to buy us a new Photocopier
 - ii. Ian will talk to the Rico person and get the details. This is timely because the old one is at the end of its life.
- e. Jesse's time off request July 24-August 5th
 - i. Ian motions, Monika seconds
- f. Other Business with Kelvin
 - i. Kelvin resigns with his final work day being August 31, followed by three weeks of vacation. He expresses his love for the congregation. He gave 4 reasons for his resignation;
 - 1. His family is going to another church and he feels called to them
 - 2. He is tired from ministry and needs a break.

3. As of June, 85% of his youth will graduate and there will be no youth besides his kids.
 4. Kelvin recognizes that EFC cannot afford a Sr. pastor along with two other pastors.
 - ii. Kelvin had a couple requests;
 1. He still has a week of Holidays from last year and he'd like to use it in August to complete the same hike he did with Izak last year.
 2. He would also like to consider taking 1 more course before his time is done at EFC. It can be either one in March or April.
 - iii. Comments and Questions:
 1. Sadness communicated at Kelvin's departure.
 2. Kelvin notes that there will be a lot of work to accomplish for his departure, and this includes training audio people and camp files.
 3. Whichever Sunday we know we will tell the congregation, Kelvin will tell the youth that Friday.
 - a. He will announce Sunday the 20th
 - b. Monika Motions and Ian seconds to approve Kelvin's time off in August.
 - c. Continuing education will be discussed later.
 - g. Other Business (as needed)
8. DATE OF NEXT MEETING
 - a. March 7th
 9. BUSINESS WITHOUT EX OFFICIO MEMBERS: N/A
 10. ADJOURNED: 11:00