



EVANGELICAL FELLOWSHIP CHURCH

An Evangelical Covenant Church of Canada Affiliate

"We strive to follow, love & share Jesus"

COUNCIL MEETING MINUTES

November 2, 2020 (7:00 p.m.)

Present: Terry Neumann, Mike Ettrich, Simon Winkelmann, Ingrid Maier, Monika Kosheiff, Ian Wood, Pastor Jesse Kane, Paul Budinski, Dorothee Hauf, Pastor Josh Mueller, Pastor Kelvin Kehler, Christa Ettrich

1. SHARING TIME - Pastor Josh: Waves of Devastation (Joel 1:1-5, 12)
2. PRAYER
3. APPROVAL OF AGENDA
4. REVIEW OF PREVIOUS MEETING MINUTES
 - A. **Motion** to approve October 5, 2020 minutes. Mike Ettrich **motioned**, Terry Neumann **seconded**. **Carried.**
5. COMMITTEE REPORTS
 - A. Pastor's Reports
 - a. Pastor Josh
 - i. Report submitted.
 - ii. Requesting feedback from council on sermon topics.
 - b. Pastor Kelvin
 - i. Report submitted.
 - ii. Zoom being used to upload to YouTube successfully. Sound issues seem to have been solved.
 - c. Pastor Jesse
 - i. Report submitted.
 - ii. Pastor Jesse Kane is planning to experiment with career young adult group's format from structured Tuesday night Bible studies to something more flexible. Considering couples' group and some other options. Pastor Jesse Kane has spoken to many individuals for feedback; most are open to same as long as they are not excluded.
 - B. Financial Committee: Ingrid Maier
 - a. Church offering: \$10,047.20
 - b. Income: \$11,197.20
 - c. Expenses \$15,488.13
 - d. Loss: \$4,290.93
 - e. Total balance: \$518,983.70
 - f. Mission:
 - i. Outer: \$3,080.00

- ii. Inner: \$57,790.89
- iii. Total: \$60,870.89

C. Other Committees

- a. Property committee: Monika Kosheiff
 - i. Fire inspection: 2 fire extinguishers and smoke detectors need to be replaced; Bernie Budinski will replace the smoke detectors.
 - ii. Thank you for the help with parking lot clean up and tree removal.
 - iii. The Spanish Church of God of Prophecy has signed the lease and have held their first service.
 - 1. Church's insurance company has been contacted for policies for Spanish Church of God of Prophecy.
 - iv. Jason MacQueen will head up setting up hooks and rope to block off pews as per our COVID protocols.
- b. Women's Ministry & Special Events:
 - i. Pizza lunch on October 25 went well (38 tickets sold)
 - ii. Sonya MacQueen & family, Monika Kosheiff, and Maier family will decorate the church again for Christmas this year.
 - iii. For 1st Advent celebration (November 29), a compilation of EFC Christmas videos from throughout the years will be shown in the sanctuary as an extension of the morning service.
 - iv. Further social activities are postponed for now as per government regulations.
 - 1. Christmas Banquet has been cancelled.

6. ATTENDANCE STATISTICS

- A. October 4:
 - a. 1st service: 29
 - b. 2nd service: 39
- B. October 11:
 - a. 1st service: 20
 - b. 2nd service: 25
- C. October 18:
 - a. 1st service: 24
 - b. 2nd service: 37
- D. October 25:
 - a. Single service: 55
- E. November 1:
 - a. 1st service: 29
 - b. 2nd service: 29

7. NEW BUSINESS

- A. Review EFC startup - October review & COVID contingencies
 - a. We will continue as is until the government enforces further restrictions. If further restrictions are enforced:
 - i. Option 1: 2 smaller groups divided in the sanctuary (live) and in the basement (livestreamed).
 - ii. Option 2: smaller group rotated each Sunday via a sign-up sheet.

- b. If we have a COVID positive case at the church, we will shut down completely for two weeks to quarantine and regroup.
 - c. Socializing options to be explored further at a later meeting.
- B. Membership List Review
- a. Discussion to define “member in good standing” tabled.
 - b. New applicants:
 - i. Charles Loebenberg: approved
 - ii. Elizabeth MacQueen: approved
 - c. **Motion** to add Charles Loebenberg and Elizabeth MacQueen to the membership list. Ingrid Maier **motioned**, Monika Kosheiff **seconded**. **Carried**.
 - d. **Motion** to remove Bernie Budinski, James Hauf, Alma Lagler, and Hildegard Poetzsch from the membership list. Mike Ettrich **motioned**. Terry Neumann **seconded**. **Carried**.
 - e. **Motion** to re-add Gisela and Hank Boschman. Terry Neumann **motioned**. Ingrid Maier **seconded**. **Carried**.
 - i. Mike Ettrich to draft letters to notify individuals of their change in membership.
- C. Fall Congregational Meeting Planning
- a. Due to expected increased attendance, November 8 service & AGM will include temperature checks along with screening questions.
 - i. Pastor Kelvin Kehler has a contactless thermometer that he will lend us.
 - b. Sign-in, proxies & ballots
 - i. Paul Budinski is preparing the ballots. Each ballot question will be on different coloured paper.
 - ii. Greeters (Ingrid Maier & Monika Kosheiff) will distribute ballots and process the proxies. Second ballots will not be provided if the first is misplaced.
 - iii. Pastor Kelvin Kehler has been given approval to be Becki Kehler’s proxy.
 - c. Seating, overflow & streaming
 - i. Ushers (Terry Neumann, Roland Neumann, Paul Budinski) need to actively seat people at appropriately distanced spaces and limit attendees in the sanctuary to 50.
 - ii. Individuals who are medically exempt from wearing masks will be seated in the front.
 - iii. Overflow:
 - 1. Paul Budinski and Pastor Kelvin Kehler will set up streaming via Zoom.
 - a. Seating for 16 is already set up in the youth room.
 - 2. Extra seating can be made in space outside of sanctuary.
 - d. Communication during the meeting
 - i. Pastor Kelvin Kehler will set up a microphone at the front for council use.
 - ii. Pastor Kelvin Kehler will set up a cordless microphone for congregation members to comment and ask questions. Touching the sound equipment will be discouraged.
 - iii. People attending upstairs will be projected on the screen and join discussion on audio via Zoom call.
 - e. Approval of ballot questions
 - i. I am in favor of applying for full membership with Evangelical Covenant Church of Canada.

1. 75% approval needed to pass.
- ii. I approve of the church council's decision to continue to employ Pastor Josh Mueller until a transition plan is completed and voted on.
 1. 50% approval needed to pass.
 - a. If 50% is not achieved: we can interpret that the congregation is also declining the transition plan. A search committee will be initiated to find suitable candidate. The candidate will first be brought to the council and then to the congregation.
 - iii. Discussion and feedback will be had before the votes.
 - iv. **Motion** to approve ballot questions. Mike Ettrich **motioned**. Terry Neumann **seconded**. **Carried**.
- f. Ballot collection & counting
 - i. Ballots for both votes will be passed down the pews and collected in the bucket. Hand sanitizer will be provided.
 - ii. One council member and two congregation members will count ballots and report back to the chair.
 1. Dorothee Hauf will be the council representative.
 2. Volunteer congregation members will collect ballots to put in the bucket.
- g. Review meeting agenda items
- h. Dealing with possibly divisive topics
 - i. Returning to one service: Ultimately, we plan to return to one service. However, it is not advisable for the foreseeable future with rising COVID rates.
 - ii. Spanish Church of God of Prophecy: as a council we have been exploring how we can make good use of what we have. We see helping another congregation in need as an answer to prayer.
 - iii. Additional votes: as per our constitution, we cannot hold a new vote on the spot. Furthermore, it is also not fair to all our members voting via proxy.
 1. If feedback from the congregation requests an additional vote, another meeting could be called in 3 weeks.
 - iv. 3 pastors is not sustainable