



EVANGELICAL FELLOWSHIP CHURCH

An Evangelical Covenant Church of Canada

“We strive to follow, love & share Jesus by being a community of care”

COUNCIL MEETING MINUTES

April 4, 2022 (6:30 p.m.)

Members Present: Jesse Kane, Terry Neumann,
Ingrid Maier, Monika Kosheiff, Simon Winkelmann,
Ian Wood, Mike Ettrich, Kelvin Kehler.

1. PRAYER / SHARING TIME
2. APPROVAL OF AGENDA
 - a. **Motion:** Adding Jesse’s education and the Nominating Committee report, the agenda is accepted. Mike moves, Terry seconds.
3. MIND MAPPING EXERCISE
 - a. Available here
 - b. Overall ongoing strategic planning can be seen here.
4. REVIEW OF PREVIOUS MEETING MINUTES
 - i. **Motion:** To accept the March 7 minutes with adjustments. Terry Motions, Ingrid seconds.
 - ii. **Motion:** To buy a Baptismal tank heater: Mike moves, Monika seconds.
 1. Hot water heater for baptismal tank; they’re about \$500.00, or we can install an adapter. Jesse agrees to look around to borrow a heater.
 2. Monika will suggest the Spanish Church move their service ahead one week to coordinate Baptism tank fillings.
5. REPORTS
 - a. Pastor’s Reports
 - i. Pastor Kelvin
 - ii. Pastor Jesse
 - b. Financial Committee
 - i. Outer mission balance: \$2,655.00
 - ii. Inner Mission balance: \$43,776.07
 - iii. Church account balance: \$499,537.76
 - c. Pastoral Search Committee
 - d. Other Committees (as needed)
 - e. Property Committee
 - f. Worship Committee
 - g. Pastoral Care
 - h. Women’s Ministry & Events Committee
 - i. Constitution Committee (inactive)
 - j. Education, Youth & Sunday School (inactive)
 - k. Evangelism & Social Justice (inactive)
 - l. Church Attendance:

DATE	ATTENDANCE
February 6, 2022	46
February 13, 2022	49
February 20, 2022	34
February 27, 2022	51

Motion: Mike moves to approve reports as submitted; Ingrid seconds.

6. DISCUSSION FROM REPORTS

- a. **Motion:** EFC to cover \$200 fee for Pastor Jesse's ECC Fitness for Ministry evaluation. Monika motions, Ingrid seconds.
- b. **Motion:** Jesse needs approval for Education support/time May 9-14: Terry motions for approval of the class cost for 50/50, Monika seconds.
- c. Pastor Kelvin Workload and recommendation for a computer
 - i. Kelvin feels overwhelmed about camp items, and preaching takes away a lot of his time. He notes that in 3 months his time will be almost totally taken over by camp. He needs to start handing over some of his work. Simon offers to meet and go over the transitioning process. Simon asks if Kelvin needs extra help running/organizing camps. Kelvin says he is waiting for the brochures and may need help calling all the past campers. Trying to track down female councilors has been difficult. Kelvin has asked Jesse to take one more of his preaching days so he can focus on camp. Simon asks if there's a better way we can monitor your workloads. Kelvin suggests clearer work descriptions. Terry suggests a monthly birthday celebration rather than sending out individual cards.
 - ii. Kelvin also suggests a computer for the sound-booth. That way when someone is sick the computer is still there.
 1. Simon suggests delegating this to the Sound/Building committee. It can have multiple monitors for all the different programs we run (Worship, Livestream, Ppt., etc.

7. NEW BUSINESS

A. March COVID discussions

- a. Kelvin's family, Ingrid Ettrich, and Raelynn Kane all caught COVID.
- b. Ingrid notes that masking is still important. Mike notes we are going beyond guidelines and all we can do is model the behavior we'd like to see. We should encourage people to take responsibility for personal boundaries if someone is getting in their space. Jesse notes one way we can improve is by having a backup plan to stream. It's suggested to have a backup sermon video that could be inserted anywhere.

B. ECCC AGM delegates (April 29 & 30, Strathmore AB)

- a. Jesse is going to have his license application interview.
- b. Natasha may come as a delegate with Simon.
- c. We have until April 15th to fill up our roster.

C. Ministry Review Toolkit Proposal

- a. Mike shares and walks through his review flowchart with us.
 - b. Emphasis on the congregational review section as an opportunity to gauge the congregation's expectations and attitude toward the pastor for transparency and problem-solving actions. This should help avoid the sort of bottled up frustration with a pastor that resulted in the divisive vote on Josh's contract.
- D. June Church Picnic
- a. Set a date (June 12)
 - b. Invite and share a service with the Spanish Congregation.
 - c. Delegated to; the special events committee.
 - d. We need clear guidelines for start/end times to prevent overworking volunteers.
 - e. Monika will contact the Spanish Church to let them know they're invited.
- E. AGM Planning & Preparation
- a. The Nomination Committee has a list of 10 people and are contacting them this week. They have until Easter Sunday to respond.
 - b. Start the meeting at 11:45am.
 - c. We will have a wireless mic going around for the Q&A
 - d. Mike asks to include the Pastoral Search Committee in the agenda.
- F. Record of Ukraine Support motion from April 25, 2022 Emergency Meeting
- a. Terry motions that EFC forward Ukraine donations to Father's house and Samaritan's Purse, with a match up to \$5000.00. Ingrid seconds.
 - b. Gathering money will end for Easter Sunday
8. DATE OF NEXT MEETING
- Council Meeting – May 9th 6:30 pm Annual General Meeting – April 24
9. BUSINESS WITHOUT EX OFFICIO MEMBERS
10. ADJOURNED: 10:18PM