



EVANGELICAL FELLOWSHIP CHURCH

An Evangelical Covenant Church of Canada Affiliate

“We strive to follow, love & share Jesus”

AGM MEETING MINUTES

November 8, 2020

1. Opening
2. Introducing the New Council
 - a. Council Overview
 - b. The EFC Committees
 - i. The Pastors: Pastor Josh Mueller, Pastor Kelvin Kehler, Pastor Jesse Kane
 - ii. Financial Committee: Ingrid Maier
 - iii. Property Committee: Monika Kosheiff
 - iv. Women’s Ministry & Special Events: Dorothee Hauf
 - v. Worship & Music: Christa Ettrich
 - vi. Camp Ministry: Pastor Kelvin Kehler
 - vii. Education, Youth, and Sunday School: Paul Budinski
 - viii. Pastoral Care: Terry Neumann
 - ix. Nominating Committee
 - x. Evangelism & Social Justice: Pastor Josh Mueller
 - xi. Constitution Committee: Michael Ettrich
 - c. What we’ve been up to so far
 - i. 6 council meetings
 - ii. 1 council retreat
 - iii. Initiation of committees
 - iv. Defining roles & filling leadership roles
 - v. Relaunch after closing for COVID (June 28, 2020)
 - vi. Setting up communication methods
 1. Email list
 2. Distributing minutes in person or through the website
 3. Live streaming
 - vii. Exploring options regarding the vote on Pastor Mueller’s contract
 1. Formulated a response to the petition
 - d. Report from the August Council Retreat
 - i. Reviewed the Vision & Mission document
 - ii. Listening prayer
 1. We have the people we need and we have what we need at hand
 2. We don’t have to work so hard, but be present
 3. God is sufficient; this is not our burden
 - e. Spanish Church of God of Prophecy
 - i. The council is excited to extend hospitality in sharing our church
 - ii. Background of the church
 1. Protestant
 2. Emphasis on spiritual gifts
 3. Spanish immigrants
 - iii. Use the church on Sundays from 2-5pm, Saturday from 5-7pm, and Thursdays from 4-10pm.

- iv. Tenant agreement available
 - v. First service took place on November 1, 2020 and they have held one funeral.
 - f. How are we doing?
 - i. Positive feedback on the information package provided prior to the AGM
- 3. Voting method for 2020
 - a. Ballot counters: Peter Hau, Ayo Moibi, Dorothee Hauf
 - b. Two questions will be voted on today:
 - i. Whether EFC will apply for full membership in ECCC.
 - ii. Vote to ratify an administrative decision the Church Council made regarding Pastor Josh's employment.
 - 1. To ratify means to indicate by vote that you agree with and approve a decision made by Council on behalf of the congregation between congregational business meetings.
 - c. Proxy forms: Some members of the congregation will be filling out more than one ballot for each vote. They are voting not only for themselves but also for another member of the congregation who was not able to attend the meeting in person. Members who could not be here filled out a Proxy Form, identifying the member who would vote on their behalf.
 - d. Spoiled Ballots
 - i. Any other mark or message that you write on the ballot will spoil the ballot (for example, ballots marked with both YES and NO).
 - ii. A spoiled ballot means neither YES nor NO. It does not count toward the vote at all.
 - iii. We will not replace a spoiled ballot, even if you notice the error immediately. If you spoiled a ballot by mistake, you can keep it and destroy it yourself. Or you can still submit your spoiled ballot, and the ballot counters will then remove it from the count when they come across it.
- 4. Full ECCC membership
 - a. ECCC Membership Overview
 - b. Discussion
 - i. First the national level of the ECCC will approve our application. Then it goes to the American ECCC for final approval.
 - c. Vote
 - i. "I am in favor of applying for full membership with Evangelical Covenant Church of Canada."
 - ii. 69 ballots; 1 spoiled ballot
 - iii. 65 voted yes
 - iv. 4 voted no
 - v. 94.2% in favour
- 5. Petition and council response
 - a. Please see the council's response to the petition for details on the council's stance regarding Pastor Mueller's contract vote in November.
 - b. Pastor Josh's Contract Extension
 - i. The previous board extended Pastor Josh's contract temporarily until the end of August 2020 so that the new council could determine the way forward.
 - ii. Council has decided on the compromise of a gradual departure of Pastor Josh.
 - 1. This will allow for a smooth transition with minimal disruption that would further harm the church.
 - 2. It will also support Pastor Josh compassionately as he seeks employment by the summer of 2021.

- a. Keep in mind that the Mueller family will be leaving the security and fellowship of our church family in the midst of a worldwide pandemic.
 - iii. While employed at EFC, Pastor Josh will take courses to gain ECCC certification required for a pastor position in other ECCC churches and will provide mentorship to Pastors Kelvin and Jesse.
 - iv. Though some of this vote deals with employment of a pastor, most is centered around the congregation's support of the council as we continue to develop a grace-filled way forward for the transition of our senior pastor. As such, the council has agreed that the majority required to pass this vote is 50%.
 - c. Discussion
 - i. The council cannot be sure what the timeline of Pastor Mueller's extension will be, but the goal is by the end of summer 2021.
 - d. Vote
 - i. "I approve of the church council's decision to continue to employ Pastor Josh Mueller until a transition plan is completed and voted on."
 - ii. 69 ballots; 1 spoiled ballot
 - iii. 63 voted yes
 - iv. 6 voted no
 - v. 91.3% in favour
6. General Discussion